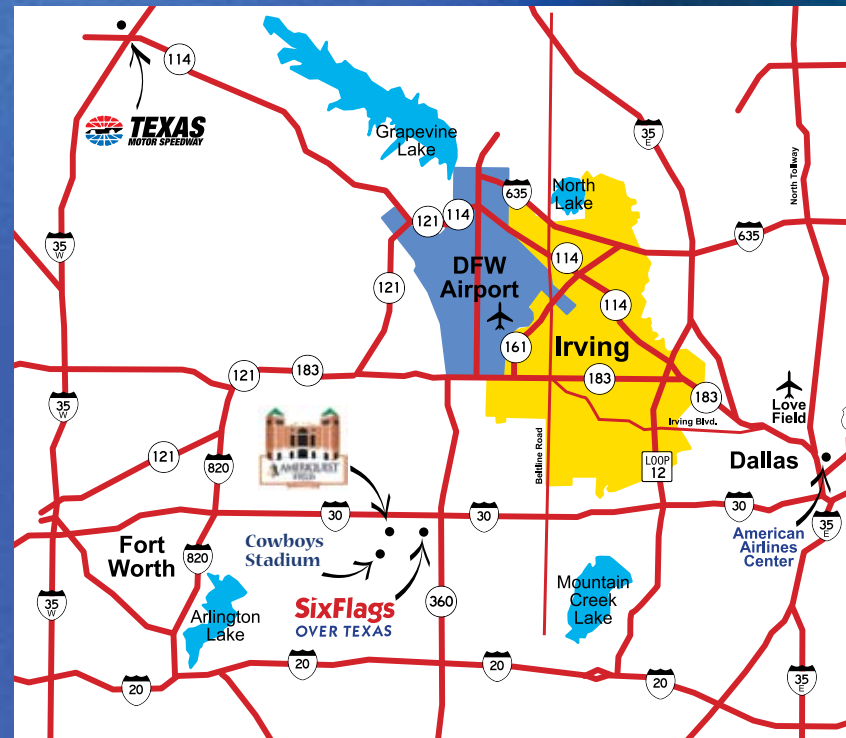




## Dallas/Fort Worth Area Map



*A Passion  
for Success*

### Irving ISD Salary Schedule 2008-2009

| Experience | Bachelor | Master   |
|------------|----------|----------|
| 0          | \$46,400 | \$47,500 |
| 1          | \$46,500 | \$47,850 |
| 2          | \$46,600 | \$47,900 |
| 3          | \$46,750 | \$48,050 |
| 4          | \$46,880 | \$48,330 |
| 5          | \$47,020 | \$48,520 |
| 10         | \$48,400 | \$50,150 |
| 15         | \$51,250 | \$53,050 |
| 20         | \$54,717 | \$56,967 |
| 25         | \$58,675 | \$61,485 |
| 30         | \$63,740 | \$66,240 |
| 39+        | \$65,720 | \$68,070 |

Personnel with a doctorate degree will be paid an additional \$2,000.

### Irving ISD Stipends

|  |         |
|--|---------|
| Certified Elementary Bilingual   | \$4,000 |
| Secondary ESL (Sheltered or ESOL class)                                  | \$1,000 |
| ESL (ARISE) Stipend  | \$1,000 |
| IISD Graduates - First Teaching Assignment<br>(in a critical needs area) | \$4,000 |
| Secondary Math or Science Teachers                                       |         |
| 2-5 years experience with IISD   | \$1,500 |
| 6 or more years experience with IISD                                     | \$3,000 |
| Spanish Proficiency Stipend  | \$500   |

Numerous other stipends available - access salary schedule at [www.irvingisd.net](http://www.irvingisd.net)

### Irving Independent School District

2621 W. Airport Freeway  
Irving, Texas 75062

An Equal Opportunity Employer

Employment applications are available online at:  
[www.irvingisd.net](http://www.irvingisd.net)

For more information regarding teaching in the Irving Independent School District, contact the Department of Human Resources at 888-447-3562 or 972-215-5225



### Mission Statement

"The Irving ISD, in partnership with families and the community, resolves to meet the needs of students and to cultivate the skills of learning, thinking and communicating."



**IRVING**  
Independent School District  
Since 1909

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### **Why Choose Irving ISD?**

- ▶ Free Health Insurance Plan
- ▶ Teacher Liaison Program
- ▶ Staff Development Program
- ▶ Long Range Technology Plan
- ▶ Competitive Compensation Plan
- ▶ Teachers Receive Laptop Computers

### **Points of Pride**

- ▶ Graduating seniors in the Class of 2008 earned approximately \$31 million in scholarships
- ▶ Students have access to technology through numerous classroom computers, computer labs and mobile multimedia stations. All students in grades 9-12 receive laptop computers for use at home and school during the school year. All teachers receive laptop computers with connections to the IISD network.
- ▶ Microsoft Corporation selected the IISD as the first Microsoft Center of Excellence. With this distinction, the IISD is being recognized as an innovator in the use of technology to enhance teaching and learning.
- ▶ The Partnerships in Education Program has more than 200 active alliances with businesses and other organizations and over 1,500 volunteers.
- ▶ The Irving Schools Foundation annually awards approximately \$125,000 in student scholarships and teacher grants.



### **Vision Statement**

"The Irving ISD is committed to educational equity and excellence by ensuring teacher and student engagement in preparation for the future."



### **A Passion for Success**

The Irving Independent School District offers more than 33,000 students an exciting education and a chance to succeed. With enthusiastic teaching and pride in the character of its students, Irving ISD is infusing today's learners with the passion and ability to become tomorrow's leaders. A well-planned instructional program, including 2,300 teachers and a myriad of extracurricular choices, gives students from all cultural, economic and educational backgrounds opportunities to experience the thrill of achievement.

### **New Teacher Mentoring: The IISD Teacher Liaison Program**

The Liaison program was established by the Department of Staff Development to help assist with new teachers with less than two years of experience.

#### **Liaison Mission**

In order to promote student success and teacher retention, this team has been created to support and encourage beginning teachers.

#### **Liaison Vision Statement**

Our team will be a cohesive group of professionals who support and encourage beginning teachers by providing positive personal interactions, confidentiality, coaching, professional growth opportunities and resource materials.



Irving is a diverse and vibrant community filled with beautiful homes, welcoming neighborhoods, and excellent schools. It boasts a rare commodity: the warmth and charm of small-town life set within the vitality of an international community. Irving is filled with interesting places to go, exciting things to do, and wonderful people to meet and make new friends. Irving is a great place to live, work and raise a family.



The entertainment choices in or near Irving cover a lot of landscape and satisfy a variety of interests. From several area golf courses to the 700-seat Carpenter Performance Hall to the Dr Pepper StarCenter, Irving offers facilities in addition to easy access to the entire Dallas-Fort Worth Metroplex. Close proximity to Dallas Love Field and the DFW International Airport makes Irving an active hub for corporate enterprise.

Professional sports teams include the **NFL Dallas Cowboys**, **NBA Dallas Mavericks**, **NHL Dallas Stars**, **MLB Texas Rangers**, and **MLS FC Dallas**. Horse racing and other equestrian events, amateur hockey, collegiate competitions, and auto racing at the Texas Motor Speedway are available. If you are interested in performing arts, there are several area professional theaters or nearby movie theaters.