

**IRVING ISD INSTRUCTIONAL SPECIALIST SALARY SCHEDULE
2010-2011**

YRS EXP	2010-2011	2010-2011
	Bachelors Degree 189 Days	Masters Degree 189 Days
0	\$49,726	\$51,395
1	\$49,828	\$51,495
2	\$49,930	\$51,597
3	\$50,034	\$51,701
4	\$50,136	\$51,803
5	\$50,291	\$51,958
6	\$50,548	\$52,215
7	\$50,775	\$52,493
8	\$51,096	\$52,814
9	\$51,302	\$53,020
10	\$51,508	\$53,226
11	\$51,992	\$53,710
12	\$52,404	\$54,122
13	\$53,024	\$54,742
14	\$53,759	\$55,477
15	\$54,302	\$56,020
16	\$54,785	\$56,503
17	\$55,343	\$57,061
18	\$55,859	\$57,577
19	\$56,893	\$58,611
20	\$57,681	\$59,399
21	\$58,590	\$60,308
22	\$58,917	\$61,098
23	\$60,085	\$62,370
24	\$60,886	\$63,120
25	\$61,786	\$64,071
26	\$62,610	\$65,050
27	\$63,307	\$65,912
28	\$64,224	\$66,458
29	\$65,137	\$67,267
30	\$66,065	\$68,195
31	\$66,785	\$68,968
32	\$67,095	\$69,123
33	\$67,352	\$69,998
34	\$67,558	\$70,051
35	\$67,817	\$70,204
36	\$68,138	\$70,527
37	\$68,373	\$71,019
38	\$68,581	\$71,287
39+	\$69,924	\$72,209

Personnel with an earned doctorate will be paid an additional \$ 2000.
 Teachers who have earned a career ladder level 2 will be paid and additional \$ 1500.
 Teachers who have earned a career ladder level 3 will be paid and additional \$ 3000.
 This schedule applies to the 2010-2011 school year only.