

**IRVING INDEPENDENT SCHOOL DISTRICT
SUPPLEMENTAL DUTY AND STIPEND SCHEDULE
2009-2010**

Supplemental duty and stipend payments represent compensation paid to employees for responsibilities they have been assigned that require work beyond their regular duty. These assignments reflect opportunities for professional growth and/or supervision of extra-curricular activities. This schedule applies to the 2009-2010 school year only, and all stipends/supplemental duty pay are prorated when performed less than a full school year, or for less than a full time teacher. If a paraprofessional is receiving the supplemental duty pay or stipend, the amount will be the greater of either the posted amount in this schedule or the individual's overtime rate if the duty extends beyond the 40 hour work week.

**SUPPLEMENTAL DUTY PAYMENTS INCLUDED IN ANNUAL SALARY
(Paid over 12 Months)**

NOTE:

Teachers are compensated with extra duty days when the activity requires them to be on duty during days other than the normal 187 days of the teacher contract period. The daily rate of the individual teacher is taken from the Teacher Salary Schedule as approved by the Board of Trustees and is multiplied by the number of extra duty days to determine the monetary equivalent. Payment is made as part of the teacher's annual salary, paid over 12 months.

Monetary supplements are paid for extra time given on days that are part of the 187 days of the teacher contract. Payment is made as part of the teacher's annual salary.

PEER LEADERSHIP ACTIVITIES:

Department Chairpersons	
High School (Core Subjects, CTE, Special Education)	\$2,000
Academy (Specializations, Special Education)	\$2,000
Middle School (Core Subjects, Special Education)	\$1,500
Other Subject Areas and Interdisciplinary Teams	
High School (5 or more teachers)	\$800
Middle School (4 or more teachers)	\$800
Early Childhood Team Leaders (3 per campus)	\$800
Grade Level Chairperson (K-5, -including Specials with at least 3 teachers- 1 per grade, may be split)	\$1,000
Special Education Lead Teacher (PK-5 with at least 3 teachers; 1 per campus)	\$1,000
Bilingual/ESL Lead Teacher (1 per EC & Elem campus) OR	\$1,200
Principal Alternative: Bilingual Only (1 per EC & Elem campus)	\$600
+ ESL Only (1 per EC & Elem campus)	\$600
ESL Lead Teacher (1 per MS & HS Campus)	\$1,200
Mentor Teacher (for certification)	\$500
Clinical Fellowship Year (CFY) Supervision (per semester & per SLP)	\$1,000

Fine Arts District Lead Teachers		
PK – 5 Music		\$1,500
6 – 12 Theater Arts		\$1,000
6 – 12 Choral		\$1,000
6 – 12 Band		\$1,000
6 – 12 Orchestra		\$800
9 – 12 Visual Arts		\$1,000
9 – 12 Dance		\$500

STUDENT LEADERSHIP ACTIVITIES:

JROTC	30 days	plus	\$3,000
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Journalism

<i>Assignment</i>	<i>Duty Days</i>		<i>Monetary Supplement</i>
High School Yearbook	5 days	plus	\$1,500
High School Newspaper			\$1,500
Middle School Yearbook/Newspaper	3 days	plus	\$1,500

Academic Decathlon

District Coordinator		\$1,000
Head Coach		\$4,750
Asst. Coach		\$4,250
*Others	Maximum of \$4,000 for group with \$2,000 maximum per person	

Academic Decathlon State Meet Per Coach

Head Coach		\$2,250
Asst. Coach		\$1,750
* Others	Maximum of \$2,400 for group with \$1,200 maximum per person	

Academic Decathlon National Meet Per Coach

Head Coach		\$2,000
Asst. Coach		\$1,500
*Others	Maximum of \$2,000 for group with \$1,000 maximum per person	
*These funds may not be designated or allocated to the Head Coach or Asst. Coach		

Mock Trial

Co-Coaches (2)		\$2,000 each
Others		\$1,000

Mock Trial State Meet

Co-Coaches (2)		\$1,000 each
Others		\$1000

Mock Trial National Meet

Co-Coaches (2)		\$1,000 each
Others		\$0

Destination Imagination District Coordinator		\$1,000
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Future Educator Organization Sponsor (TAFE)		\$1,000
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Dual Enrollment Teacher (per preparation/course title) \$1,500 = 1 credit; \$750 = .5 credit
 Advanced Placement Teacher (per preparation/course title) \$1,500 = 1 credit; \$750 = .5 credit

Examples:

A teacher who teaches .5 credit dual enrollment Government in the Fall and in the Spring would receive a \$750 supplement.

A teacher who teaches dual enrollment for English and AP English would receive a \$3,000 supplement as these classes are different preparations.

A teacher who teaches 2 classes of dual enrollment US History would receive a \$1,500 supplement as these are the same preparation.

Cheerleader Sponsor

<i>Assignment</i>	<i>Duty Days</i>		<i>Monetary Supplement</i>
High School Varsity	10 days	plus	\$4,000
High School JV	10 days	plus	\$2,000
Freshman	5 days	plus	\$2,000
Middle School	10 days	plus	\$1,500

Drill Team Sponsor 10 days plus \$4,000

Spirit Squad (1 per High School only) \$1,000

Student Council

High School			\$1,500
Assistant at High School			\$750
Middle School			\$750

National Honor Society \$750

<i>Band Assignment</i>	<i>Duty Days</i>		<i>Monetary Supplement</i>
High School Director*	23 days	plus	\$9,500
High School Assistant	15 days	plus	\$6,000
Middle School Director*	10 days	plus	\$4,500
Middle School Assistant	(per school)		\$1,500

*If program has 200 to 300 students enrolled as of May 1st, additional stipend: \$1,000
 Paid in May Special Earnings Paycheck

*If program has over 300 students enrolled as of May 1st, additional stipend: \$2,500
 Paid in May Special Earnings Paycheck

Choir

High School Director*	5 days	plus	\$4,500
Middle School Director*			\$2,500
High School Assistant			\$2,500

*If program has 200 to 300 students enrolled as of May 1st, additional stipend: \$1,000
 Paid in May Paycheck in Special Earnings

*If program has over 300 students enrolled as of May 1st, additional stipend: \$2,500
 Paid in May Special Earnings Paycheck

Orchestra

High School Director			\$5,000
Middle School Director			\$3,500

Ballet Folklorico Sponsor \$700

High School Competition Speech \$2,000
 High School Competition Drama – Lead \$4,000

High School Competition Drama – Assistant	\$2,500
GED (will be shared if more than one teacher)	\$3,000
Safety Patrol Sponsor	\$1,200

DISTRICT INCENTIVES:

Fully Certified Elementary Bilingual Teacher in that Assignment	\$4,000
Speech Therapists, Diagnosticians, Counselors, Instructional Specialists or Librarians with Bilingual Certification or Score of Advanced or Advanced High on TOPT; or equivalent on BTLPT (Final Passing Scores of 6, 7, or 8)	\$3,500
Speech Therapists, Diagnosticians, Counselors, or Librarians with Score of Intermediate High on the TOPT (Final Scores of 4); or equivalent on BTLPT	\$1,750
Speech Language Pathologist – Critical Needs Area Fully Licensed in a full time position Annual Stipend	\$2,500
Fully Certified Deaf Education Teacher in that Assignment – Critical Needs Area	\$2,500
Certified Sign Language Interpreters –	
Level 1	\$2,500
Beginner	\$3,000
Level 3	\$3,500
Intermediate	\$4,500
Fully certified Vision Impaired Teachers in that Assignment	\$3,000
Read Right Trainer (Read Right Certified teacher)	\$1,000
Read Right Tutor (Read Right Certified Paraprofessional) (Identified by T & L)	\$2,500
Spanish Oral Proficiency Stipend	\$500
<ul style="list-style-type: none"> • Any Professional or Paraprofessional Employee is Eligible, unless currently receiving Bilingual stipend • Must score 4 or better on TOPT, or District Approved Equivalent Assessment; or equivalent on BTLPT 	
Administrator for Administrative Annex (Assigned by Assistant Supt. T & L)	\$1,500

Assigned Class During Required Planning & Preparation Period:
Salary is figured on Instructional Days only.

6 Period Day: 1/6 of Salary
7 Period Day: 1/7 of Salary
8 Period Day: 1/8 of Salary

For a classroom teacher who voluntarily gives up his/her state-required planning & preparation period to teach an academic class due to campus needs. It must be recommended by the principal, endorsed by the Division Director of Secondary T&L, and approved by Director of Personnel.

TECHNOLOGY STIPENDS

Campus Techs with 1:1 Student Laptop Ratio (High Schools)	\$2,000
Campus Techs A+, MCP, or equivalent certification	\$2,000
District Computer Techs A+ Certification	\$2,000
Or MCSA or equivalent	\$5,000
District Network Techs CCNA or equivalent	\$2,000
CCNP or equivalent	\$3,000
Or MCSA or equivalent	\$5,000
District Network Techs (Server Specialists) MCSA or equivalent	\$5,000
Or CCNA or equivalent	\$2,000
CCNP or equivalent	\$3,000
District Network Administrator CCNA or equivalent	\$2,000
CCNP or equivalent	\$3,000
On Call Status	\$2,400
Board Room Duty	\$2,000