

STIPEND PAYMENTS PAID AS SPECIAL EARNINGS

(Paid in Lump Sum)

NOTE:

Stipend payments for single events may be paid as Special Earnings as the events occur or are awarded, unless otherwise noted. Funds must be appropriately budgeted to pay these stipends.

DISTRICT CURRICULUM & INSTRUCTION

Curriculum Writing	\$125 per day
District Textbook Committee	\$500
Staff Development Presentation	Lesser of \$25 per hour or normal hourly rate
Staff Development Preparation	Rate for Presentation for Up to 50% of presentation time
Facilitator for Major Staff Development Event	\$50 per day
Planning for Major Staff Development Event	\$15 per hour
Required Training for Professional	\$75 per day
Required Training for Others	\$30 per day
Summer School Principal	\$27 per hour
Summer School Principal (200+ Students)	\$30 per hour
Summer School Teacher	\$25 per hour
Summer School Aide, Cashier	\$9 per hour
Summer School Secretary	\$12.50 per hour
Extended Instruction Teacher	\$25 per hour
Extended Instruction Aide	\$9 per hour
Extended Instruction Summer Session Lead Teacher	\$500
Extended Instruction Secretary	\$12.50 per hour, or applicable Overtime rate, Whichever is greater
Tutorials	
Certified Teacher	\$25 per hour
Non-certified Teacher (includes Certified Aide)	\$15 per hour, or applicable Overtime rate, whichever is greater

SPECIAL EVENTS STIPENDS:

(Paid in Time and attendance by campus or department)

UIL Contest Sponsor (To Be Paid in May)	\$350
Destination Imagination Team Manager (To Be Paid in May)	\$350
Career & Technology Sponsor (Competitions) (To Be Paid in May)	\$350
Detention Hall Duty	\$15 per hour
Saturday School	\$15 per hour

Best Plus Testers	\$15 per hour
Credit by Exam or Test Proctor	\$20 per hour
Sign Language Interpreter	\$35 per hour
Other Language Oral Interpreter	\$15 per hour
Other Language Written Interpreter	\$25 per hour
Parent Facilitator	\$17 per hour
Science Fair Teacher Facilitator	\$450
Science Olympiad Teacher Facilitator	\$800
All-City Auditions and Pre-UIL Facilitator (2 Band, 2 Strings, 1 Choir)	\$100
Irving Boys and Girls Choirs Director	\$2,000
Irving Boys and Girls Choirs Assistant Director	\$1,750
Irving Boys and Girls Choir Accompanist	\$750
Score Board Operators	\$35 per hour

DISTRICT INCENTIVES:

Secondary ESL Teachers who are the Teacher of Record for a Sheltered or ESOL class (payment made in November) \$1,000

ESL (ARISE) Stipend

Must meet the following conditions to qualify: \$1,000

- Hold ESL Supplemental Certificate
- Current Teacher of Record in Reading, English, Math, Science or Social Studies
- Completed 12 hours of ARISE staff development

This stipend will be paid in November following the year in which conditions were met. See program guidelines for details.

IISD Graduates Teaching in IISD, and meet the following conditions: \$4,000*

- Must be first year of creditable teaching experience
 - Teacher in designated IISD Acute Shortage Area
- *\$2,000 will be paid in Year one (Oct), and \$2,000 paid in Year Two (Oct)

Secondary Math or Science Teachers (with 4 or more sections):

With 2-5 Years of IISD Consecutive Service teaching math/science: \$1,500

With 6+ Years of IISD Consecutive Service teaching math/science: \$3,000

Must meet all related staff development requirements

To be paid half the stipend in November, the other half in May

See program guidelines for details

College Coursework Reimbursements

Irving ISD does not have a reimbursement program to receive a master's. However, there are certain college/university courses, graduate and undergraduate, that are reimbursable under the conditions listed below.

Employees who earn at least 3 semester hours at a college or university in a course leading towards certification in a field where there is a critical shortage of certified teachers may be reimbursed \$300 per course. For 2009-2010, those fields of critical shortage are elementary bilingual, special education, foreign language, speech and language pathology, mathematics, and science.

Employees who earn at least 3 hours for a course completed after September 1, 2002 beyond their Master's degrees in any specific teaching field in which high school dual-enrollment credit is given may be reimbursed \$300 per course. The purpose of this reimbursement program is to increase the number of qualified teachers to teach dual enrollment courses at the high school level. Teachers of dual enrollment courses must have a Master's Degree plus at least 18 hours in the subject area taught.

Buy-Back Options

Retiree Local Sick Leave Buy Back Rate	\$100 per day
Retiree Exemplary Attendance Buy Back Rate	\$100 per day

Exemplary Attendance Buy Back Rate – Active Employees

- A minimum of 15 days must be in the employee's Exemplary Attendance Sick Leave Days account before being eligible to sell any days.
- A maximum of 10 days may be sold at 80% of the rate Equivalent to the retirement "Buy Back" rate set by the Board of Trustees. \$80 per day
- Any Additional days in the Exemplary Attendance Days account May be "sold" at 50% of the rate equivalent to the retirement "Buy-Back" set by the Board of Trustees. \$50 per day
- Requests to "sell" Exemplary Attendance Days must be made during the month of September each year.
- Payment will be made to the employee in the October paycheck under "Special Earnings."
- Any days sold are subject to income tax and TRS deductions.