

**IRVING ISD COUNSELOR SALARY SCHEDULE  
2008-2009**

<b>YRS EXP</b>	<b>Elem/EC Masters Degree 195 Days</b>	<b>Middle School Masters Degree 200 Days</b>	<b>High School Masters Degree 205 Days</b>	<b>HS Lead Masters Degree 220 Days</b>
0	\$51,482	\$52,802	\$54,122	\$58,082
1	\$51,847	\$53,176	\$54,506	\$58,494
2	\$51,899	\$53,230	\$54,561	\$58,553
3	\$52,056	\$53,390	\$54,725	\$58,729
4	\$52,348	\$53,690	\$55,032	\$59,059
5	\$52,546	\$53,893	\$55,240	\$59,282
6	\$52,869	\$54,225	\$55,580	\$59,647
7	\$53,130	\$54,492	\$55,854	\$59,941
8	\$53,495	\$54,866	\$56,238	\$60,353
9	\$54,080	\$55,467	\$56,853	\$61,013
10	\$54,914	\$56,322	\$57,730	\$61,954
11	\$55,745	\$57,174	\$58,604	\$62,892
12	\$56,370	\$57,815	\$59,261	\$63,597
13	\$56,992	\$58,453	\$59,915	\$64,299
14	\$57,617	\$59,094	\$60,572	\$65,004
15	\$58,242	\$59,735	\$61,229	\$65,709
16	\$58,864	\$60,373	\$61,883	\$66,411
17	\$59,489	\$61,014	\$62,540	\$67,116
18	\$60,114	\$61,655	\$63,197	\$67,821
19	\$60,736	\$62,293	\$63,851	\$68,523
20	\$61,354	\$62,927	\$64,500	\$69,220
21	\$62,588	\$64,193	\$65,797	\$70,612
22	\$63,346	\$64,970	\$66,594	\$71,467
23	\$64,256	\$65,904	\$67,551	\$72,494
24	\$65,195	\$66,866	\$68,538	\$73,553
25	\$66,065	\$67,759	\$69,453	\$74,535
26	\$66,602	\$68,310	\$70,018	\$75,141
27	\$67,228	\$68,952	\$70,676	\$75,847
28	\$67,802	\$69,540	\$71,279	\$76,494
29	\$69,053	\$70,824	\$72,594	\$77,906
30	\$69,157	\$70,930	\$72,704	\$78,024
31	\$70,044	\$71,840	\$73,636	\$79,024
32	\$70,096	\$71,893	\$73,690	\$79,082
33	\$70,720	\$72,533	\$74,347	\$79,787
34	\$71,866	\$73,709	\$75,552	\$81,080
35	\$73,425	\$75,308	\$77,190	\$82,839
36	\$74,516	\$76,427	\$78,337	\$84,069
37	\$75,609	\$77,548	\$79,486	\$85,303
38	\$76,648	\$78,613	\$80,579	\$86,475
39+	\$76,857	\$78,828	\$80,798	\$86,711

**Personnel with an earned doctorate will be paid an additional \$2,000.  
Personnel with only Bachelors receive \$1500 less than MS Counselor  
This schedule applies to the 2008-2009 school year only.**