

IRVING INDEPENDENT SCHOOL DISTRICT

DEFINITION OF EMPLOYEE ELIGIBILITY

FOR BENEFITS

To be eligible for benefits (paid insurance and paid leave), an employee must work on at least a one-half time basis or four hours per day and/or twenty hours per week in a position authorized within the budget as an ongoing position. Seasonal, substitute, or temporary positions do not qualify as being eligible for benefits.

Employees who continue to work on at least a half-time basis while drawing a retirement annuity from TRS are eligible for benefits including optimal health insurance to supplement the insurance through TRS.